

Supply Chain Sustainability Statement

Enterprise Mobility* strives to work with suppliers and partners that share our values and commitment to sustainable and ethical supply chain practices. We encourage and expect our suppliers and partners to uphold the highest standards of quality, integrity, excellence, safety, legal compliance, and respect for human rights, as well as to respect the customs and culture of the communities we serve. Enterprise Mobility adheres to the following principles and expects suppliers and partners to do the same.

Principles

Legal Compliance

Comply with all applicable laws and regulations, including those passed through by government contracts, human rights, environmental protection, anti-corruption, and fair competition.

Ethical Standards: Follow ethical procurement practices in selling, advertising, promoting, and marketing and ensure that services are fair, factual, and complete.

Human Rights: Support the elimination of all forms of forced labor, including child labor, any forms of modern slavery or human trafficking, and do not knowingly partner with people or companies that engage in these practices.

Health and Safety: Provide a safe and healthy work environment that complies with all applicable occupational safety and health regulations.

Environmental Protection: Undertake initiatives to promote environmental responsibility and incorporate environmentally friendly practices, including managing energy use, water consumption, and material waste streams.

Engagement and Continual Improvement: Collaborate with key global supply chain stakeholders to actively promote supplier engagement, continuous improvement, and transparency in the supply chain.

Supplier Diversity: Seek to have supplier partnerships that reflect the communities we serve by supporting socially or economically disadvantaged businesses.

Risk Assessment and Mitigation: Promote appropriate measures to identify risks in our supply chain and communicate Enterprise Mobility's expectations for suppliers to monitor their own business processes and mitigate such risks.

For more information on our principles, please reference the Enterprise Mobility [Supplier Code of Conduct](#)

**Enterprise Mobility is a leading provider of mobility services. In this policy, "Enterprise Mobility" is used to reference corporate entities and/or the Enterprise Mobility brand, and information regarding many entities is conveyed. These references are not intended to convey or supplant existing corporate structure. Please visit the Enterprise Mobility [website](#) for additional information. This statement and the principles underlying it, have been adopted by Enterprise Holdings, Inc., Enterprise Fleet Management, Inc., and, individually, by management of each subsidiary company.*